

# CONFLICT RESOLUTION AND DEMOCRACY BASED ON THE BETZAVTA METHOD



המדרשה לדמוקרטיה ולשלום  
كلية للديمقراطية والسلام  
Adam Institute for Democracy & Peace  
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ל-שם אדמוי גרינצוויג עליו אדם אמין גרינצוויג  
In Memory of Emil Grunzweig

## Invitation to an Online Course on: **Conflict Resolution and Democracy**

With **Dr. Uki Maroshek-Klarman**

*Due to popular demand, the Adam Institute has opened its third course in Conflict Resolution and Democracy.*

**The course comprises six two-hour sessions in English that will held on the following Sundays in March, April and early May:**

**March 14th, 21st; April 11th, 18th, 25th May 2nd**

***18.30- 20.30 CET; 19.30-21.30 Jerusalem time; 12:30 p.m. -2:30 p.m. EST (North American participants, please take note of the time difference due to Daylight Savings Time)***

Around the world, conflict-resolution is a popular realm taught in many arenas. The aim can be to resolve conflicts that arise in various arenas: economic, state, political, and others. Traditionally, these methods are not taught as an integral part of democratic language and worldview. Equality isn't necessarily their goal or interest. On the other hand, the Adam Institute studies these very methods through the prism of the principles of democracy, such as equality and freedom. Are democratic methods for decision-making suited to conflict resolution? Are majority-rule and coalitions effective ways to resolve conflict?

In this seminar, we'll learn four methods of conflict resolution. We'll examine how effective democratic tools for decision-making are at resolving conflict, such as compromises. We'll discuss the essential differences between methods of resolving disputes based on equality versus methods that are not based on this principle. We'll explore the difference between methods for conflict resolution based on gender equality, and those that are not committed to it and other relevant topics. Do they successfully resolve conflicts in accordance with democratic principles? Are these methods effective for conflict resolution?

The course will be taught via interactive workshops, employing the Adam Institute's signature "**Betzavta – the Adam Institute's Facilitation Method**", taught by its creator, Dr. Uki Maroshek-Klarman. The award-winning "**Betzavta**" method is rooted in an empirical approach to civic education, interpersonal communication and conflict resolution.

Participants will have the opportunity to experientially examine their stances on key issues and central dilemmas that are part of conflict resolution. This educational approach allows experts in the field a new experience in clarifying the basic issues and principles in as they relate to democratic principles. The course has been adapted to facilitate vibrancy, excitement and emotional verve in the virtual classroom.

Participants will receive a certificate upon course completion. This certificate allows graduates of the "Betzavta" training to facilitate this course to other groups; for those who are new to our innovative method, this course provides a window into the subject matter and process and allows for joining our group facilitation courses taught around the world in various countries and languages, including English, Arabic, Hebrew, German and Polish.

### Cost:

The cost range for a six-session package:

100- € (minimum) (125 US dollars)	250 - € (310 US dollars)	350 - € (430 US dollars)	Other (over 100 €)
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The pricing scale is intended to make this more affordable.

If you cannot pay the proposed course fee, please let us know what you can financially contribute. We don't want monetary reasons to be a cause for exclusion. If you can pay a higher fee, we greatly appreciate that generosity.

Payment invoice will be sent after registration; please confirm to pay in full within 7 days upon receipt on invoice. Details on transferring payment will be sent along with the invoice. Upon payment, a digital receipt will be provided.

### REGISTER TODAY

We kindly ask you to register in English (if possible) via this Google form link:

<https://forms.gle/bcbatd8h9We1u64f6>

If you prefer, you can email: **Ruth Ebenstein**, Director of Communications & Resource Development: [info@adaminstitute.org.il](mailto:info@adaminstitute.org.il) and [ruth@adaminstitute.org.il](mailto:ruth@adaminstitute.org.il)

w/the following information:

- Your name, address and email
- Your experience in facilitating groups in general and any particular experience in the "Betzavta" method (no prerequisite for course participation)
- The amount you can pay